

United Nations Development Programme

Work Plan for Grenada

2016 Annual Work Plan

Project Title: Support to Referendum on Constitutional Reform in Grenada

PROJECT DESCRIPTION (NOT MORE THAN 1/2 PAGE)

A. State the specific development challenge or gap that this AWP is addressing.

Grenada has been cognizant of the critical need to embark upon a process of both repatriating and updating its national constitution, evidenced by the number of attempts since the initial Constitution of 1973 at constitutional reform. As the supreme law of the land, the Constitution of Grenada was originally drafted without full national deliberation and participation. As such, constitution reform represents an opportunity to reflect the will of the Grenadian people and more adequately manifest the country's developmental aspirations. The necessity of constitutional reform is also underscored by the ongoing effects of the global economic crisis, causing a decrease in national living standards and conditions in Grenada in recent times. The constitution reform exercise therefore aims to address structural and institutional deficits that exacerbate vulnerability, poverty and inequality.

The imperative for constitutional reform has been a thread running through the governance and developmental trajectory of Grenadian society, evidenced by the fact that this current initiative is the fourth phase of constitutional reform in Grenada. The present phase, instituted since 2013, saw the establishment of the Constitution Reform Advisory Committee (CRAC) to review previous recommendations, undertake stakeholder consultations and come up with a final package of reforms for consideration by Cabinet, and then by Parliament. The CRAC is a multi-stakeholder committee that is also responsible for ensuring the successful completion of a national referendum on constitutional reform.

This Project seeks to support the constitutional review process, in particular, the civic education and outreach efforts, which are key in sensitising the public to the reforms being proposed, and a precursor to the public referendum needed to endorse any constitutional amendments. The Project will be managed by the UNDP Sub-regional Office (SRO) in close cooperation with the CRAC, the Office of the Supervisor of Elections, other United Nations agencies and civil society organizations (CSOs). It is expected to contribute to significant improvements in the country's governance, in particular by strengthening public understanding of the Constitution, and issues around human rights, gender equality and public accountability. The Project represents an integrated UN response to the demand for constitutional reform in Grenada in line with the UNDAF outcome focussed on the promotion of public accountability, inclusive governance and the increasing of capacities within both state and civil society structures.

B. Select one or more of the below strategies for addressing the above mentioned challenge/gap and describe in the context of this AWP:

- ✓ Changes in attitudes and access to decision making through awareness raising, brokering, convening
- ✓ Changes in policies, plans, budgets and legislation through support to national assessment, planning, budgeting, policy making
- ✓ Changes in the lives of individuals and communities through implementation for inclusive development

B. List the possible improvements in the capacities of institutions, individuals and systems that will occur as a result of this AWP.

The project has three Outputs, and a number of related activities, aimed at ensuring one principal outcome: enabling the Grenada Constitutional Reform Advisory Committee with the technical and advisory capacity to expertly lead an inclusive, participatory and transparent process of constitutional reform. The outputs for the project are:

Output 1 The Constitutional Reform Advisory Committee, Parliament and civil society are supported to undertake: (i) the development of well-drafted constitutional amendment bills in a manner that is participatory, inclusive, transparent and based on public input; and (ii) comprehensive civic education and voter information campaigns to ensure that the Grenada electorate is well informed on the content of the different referendum bills and on the applicable voting procedures.

Output 2: Support provided to the Government of Grenada and the Office of the Supervisor of Elections to organise the referendum and its related administrative processes in a credible and transparent manner

Output 3: Efficient and effective project management support provided to project

C. List the gender issues in this AWP and specific ways in which they will be addressed.

UNDP, working in collaboration with UN Women and the Office of the High Commissioner for Human Rights, has incorporated into the project technical assistance to strengthen the Bill of Rights provisions relating to non-discrimination and gender equality. The project is also deliberately structured to include activities that ensure the participation of non-governmental stakeholders and civil society organizations representing the interests of women, youth and other vulnerable groups.

D. List the South-South cooperation opportunities in this AWP and specific ways in which they will be addressed.

Lessons learnt and best practices from similar project activities implemented by UNDP have been taken into consideration in the design of the project and the approach to project activities. Where possible, processes and methodologies employed in civic education campaigns and electoral voter education campaigns will be reviewed and adapted to the Grenada context. The project will also foster exchanges between Constitutional Review Committees, Supervisor of Elections and NGOs on project activities and outputs, where feasible.

2016 AWP budget:	USD \$150,000
MULTI YEAR INDICATIVE Budget	USD 200,000
<i>(Subject to the availability of the necessary funds to the UNDP)</i>	
• DGTF	USD 200,000
• Other:	
○ Donor	_____
○ Donor	_____
○ Donor	_____
○ Government	_____
In-kind Contributions	_____

Programme Period:	January – April 2016
Key Result Area (Strategic Plan):	Countries have strengthened institutions to progressively deliver universal access to basic social services.
Atlas Project ID:	00094963
Atlas Output ID:	00088191
Start date:	1 January 2016
End Date	31 April 2016
PAC Meeting Date	22 April 2015
Implementation modality	DIM

Agreed by UNDP:



I. ANNUAL WORK PLAN YEAR: 2016

Key area of UNDP Strategic Plan 2014-2017: Outcome 3: Countries have strengthened institutions to deliver basic services						
Output 3.5: Communities empowered and security sector institutions enabled for increased citizen safety and reduced levels of armed violence						
UNDAF / CPAP OUTCOME:						
Primary Outcome						
<ul style="list-style-type: none"> UNDAF Outcome 2: Strengthened enabling environment for effective economic and social governance and enhanced security 						
CPAP OUTCOME Indicators:						
<ul style="list-style-type: none"> % population feels safe; considers government security effective; is confident in systems of governance; believes it can contribute to policy-making (disaggregated by age, gender) 						
CONTRIBUTING TO M-CPAP OUTPUT:						
Programme Component: Governance:						
CONTRIBUTING TO CPAP 5 year target						
Annual OUTPUTS	PLANNED ACTIVITIES	Month of completion	RESPONSIBLE PARTY	Funding Source	Budget Description	Amount USD
Output 1: The Constitutional Reform Advisory Committee, Parliament and civil society are supported to undertake: (i) the development of well-drafted constitutional amendment bills in a manner that is participatory, inclusive, transparent and based on public input; and (ii) comprehensive civic education and voter information campaigns to ensure that the Grenada electorate is well informed on the content of the different referendum	<p><i>Activity Result 1.2 The CRAC and civil society collaboratively implement extensive and inclusive civic education campaign(s) to inform the population on the content of the referendum bills</i></p> <p>1. Technical support to design of inclusive and extensive civic education campaign on the bills and issues taken to the referendum, including</p>	January 2016	UNDP, UN WOMEN, OHCHR, CRAC, Grenada CSOs	In Kind	Direct TA	N/A

<p>ills and on the applicable voting procedures.</p> <p>Baseline:</p> <ul style="list-style-type: none"> - Baseline data from reports on public consultations undertaken by the CRAC; - Reports from National Assessment Mission by UNDP, DPA and EAD. - Baseline study is also incorporated into the project to gather information around population knowledge of the constitutional reform process. <p>Indicators:</p> <ul style="list-style-type: none"> - Civic education programme designed and implemented - At least 2 civic education forums targeted at youth and women - Public knowledge survey demonstrates increase of knowledge on the constitution reform process prior to referendum. - Increased participation of civil society organisations delivering civic education around the constitutional reform and amendment bills. 	<p>specific activities aimed at women and young people;</p> <p>2. Support to the CRAC for the design of communication tools to be used for the public education campaign on the constitution reform and amendment bills and issues taken to the referendum, including specific activities aimed at women and young people;</p> <ol style="list-style-type: none"> i. Educational Material on Constitutional Amendments; ii. Civic Education Video: The National Constitution and the Citizen; iii. Amendment Bills Short Videos. <p>3. Training on methodology and technical content for all CSO's involved in civic education</p>	<p>February 2016</p>	<p>UNDP, UN WOMEN, OHCHR, CRAC, Grenada CSOs</p>	<p>UNDP DGTF</p>	<p>Audio Visual and Print Productions (Account Code: 74200)</p>	<p>\$20,000</p>
		<p>January 2016</p>	<p>UNDP, UN WOMEN, OHCHR, CRAC, Grenada CSOs</p>	<p>UNDP DGTF</p>	<p>Training and Workshops (75700)</p>	<p>\$6,000.00</p>

<p>Target</p> <ul style="list-style-type: none"> - At least 10 civil society organisations delivering civic education covering all of Grenada. - At least 50% voter turnout for the referendum. - At least 60% of survey's respondents are knowledgeable about the constitutional amendments 	<p>4. Small grants programme established to involve CSOs in civic education incl. campaign, establishment of application and selection criteria and establishment of a cross-party/inclusive committee to applications; Implementation of specific civic education programmes targeted at (i) women and (ii) young people.</p> <p>5. Baseline survey on public knowledge around constitution reform and associated amendment bills.</p>	<p>April 2016</p> <p>February 2016</p>	<p>UNDP, Grenada CSOs</p> <p>UNDP</p>	<p>UNDP DGTTTF</p> <p>UNDP DGTTTF</p>	<p>Small grants (Account Code: 72605)</p> <p>International Consultant (71205)</p>	<p>\$50,000</p> <p>\$16,238.00</p>
<p>Output 2: The referendum is organized in a credible and transparent manner with a strong voter information campaign.</p> <p>Baseline:</p>	<p><i>Activity Result 2.1 - Strengthened capacity of Supervisor of Elections to organise the constitutional referendum in a professional manner</i></p> <p>1. Technical support for the drafting of the referendum law</p>	<p>February 2016</p>	<p>UNDP, DPA, SOE</p>	<p>In Kind</p>	<p>Direct TA</p>	<p>N/A</p>

<ul style="list-style-type: none"> - NAM report on electoral laws and deficiencies, as well as interviews with stakeholders 	<p>Activity Result 2.2 - Supervisor of Elections and his office create and implement a feasible electoral calendar and operational plan</p>	<p>March 2016</p>	<p>UNDP, SOE</p>	<p>DPA, DGTTF</p>	<p>Direct TA</p>	<p>N/A</p>
<p>Indicators:</p> <ul style="list-style-type: none"> - Referendum law passed. - Number of ballot papers printed - Voter education undertaken throughout Grenada - Public Referendum undertaken - % of spoiled or blank ballots - Number of poll clerks trained - Number of activities in each polling district. <p>Target:</p> <ul style="list-style-type: none"> - At least 50% voter turnout for the referendum. - 0.5% spoiled or blank ballots. - 100% of poll clerks trained. - Voter education strategy implemented in all of Grenada. 	<ol style="list-style-type: none"> 1. Design of the referendum ballot 2. Creation of Referendum timeframe/calendar 3. Technical assistance to develop referendum procedures and referendum procedure guidance manual for poll clerks. 4. Training of the polling staff 5. Development of voter education strategy 	<p>February 2016</p>	<p>UNDP, SOE</p>	<p>DPA, DGTTF</p>	<p>Direct TA</p>	<p>N/A</p>
<ul style="list-style-type: none"> - - - - - - - 	<ol style="list-style-type: none"> 3. Technical assistance to develop referendum procedures and referendum procedure guidance manual for poll clerks. 	<p>March 2016</p>	<p>UNDP, SOE</p>	<p>DPA, DGTTF</p>	<p>UNDP mission travel (71600)</p>	<p>\$4,000</p>
<ul style="list-style-type: none"> - - - - 	<ol style="list-style-type: none"> 4. Training of the polling staff 5. Development of voter education strategy 	<p>April 2016</p>	<p>UNDP, SOE</p>	<p>DPA, DGTTF</p>	<p>UNDP mission travel (71600)</p>	<p>\$1,500.00</p>
		<p>March 2016</p>	<p>UNDP, SOE</p>	<p>DPA, DGTTF</p>	<p>Direct TA</p>	<p>N/A</p>

Project Management	Project Management activities	April 2016	UNDP, OHCHR	UNDP DGTTF	UNDP mission travel (71600)	\$4,000.00
	1. Independent monitoring an evaluation activities for project, undertaken by OHCHR and UNDP				DPC (74598)	\$10,000.00
	2. Support to project implementation activities				DPC (64398)	\$1772.35
	3. Initial and final project board meetings and related activities				Local Consultant (71300)	\$ 24,151.50
					Training and Workshops (75700)	\$3,000.00
			AWP TOTAL IN USD			\$140,661.85
			8% General management services¹			\$11,252.95
			AWP GRAND TOTAL IN USD			\$151,914.80

¹ This is chargeable on third party cost sharing

